

PITTSFIELD PUBLIC SCHOOLS

Pittsfield, Massachusetts

**GIC HEALTH PLAN RATES
JULY 1, 2011 THROUGH JUNE 30, 2012
PARAPROFESSIONAL BARGAINING UNIT
ONLY**

RATE QUESTIONS?

CALL: For Active School Department Employees, call Pam Delmolino at 413-499-9506

PARA- PROFESSIONAL BARGAINING UNIT ONLY		Employee and Non-Medicare Retiree/ Survivor Pays Monthly %	Employee Monthly Rate	FY'12 Deduction Amount <u>20 EQUAL DEDUCTIONS FOR 12 MONTH PERIOD</u>
Fallon Community Health Plan SELECT CARE	HMO			
	Individual	15%	\$83.10	\$49.86
	Family	15%	\$199.44	\$119.66
Health New England	HMO			
	Individual	15%	\$65.58	\$39.35
	Family	15%	\$162.58	\$97.55
Harvard Pilgrim Independence Plan	PPO			
	Individual	15%	\$97.94	\$58.76
	Family	15%	\$238.96	\$143.38
Harvard Pilgrim Primary Choice Plan				
	Individual	15%	\$78.34	\$47.00
	Family	15%	\$191.16	\$114.70
Navigator by Tufts Health Plan	PPO			
	Individual	15%	\$88.56	\$53.14
	Family	15%	\$215.94	\$129.56
UniCare State Indemnity Plan/ Community Choice	PPO			
	Individual	15%	\$66.36	\$39.82
	Family	15%	\$159.24	\$95.54
UniCare State Indemnity Plan/ PLUS	PPO			
	Individual	15%	\$87.16	\$52.30
	Family	15%	\$208.00	\$124.80
UniCare State Indemnity Plan/Basic with CIC (Comprehensive)	INDEMNITY			
	Individual	15%	\$130.04	\$78.02
	Family	15%	\$303.58	\$182.15

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LIFE AND DENTAL PLAN RATES
FY'12
PARAPROFESSIONAL BARGAINING UNIT
ONLY

RATE QUESTIONS?

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		Monthly Rate	Employee Monthly Rate	Deduction Amount <u>20 EQUAL DEDUCTIONS FOR 12 MONTH PERIOD</u>
Life Insurance	Active \$10,000 Term	\$11.76	\$5.88	\$3.53
	Retiree \$5,000 Term	\$5.70	\$2.85	
Guardian Dental (Active Employees only)	Individual	\$34.68	\$34.68	\$20.81
	Individual +1	\$66.26	\$66.26	\$39.76
	Family	\$100.94	\$100.94	\$60.56