

## GIC Health Plan Rates

### MONTHLY RATES AS OF JULY 1, 2009 FOR THE CITY OF PITTSFIELD

INCLUDES 0.X% ADMINISTRATIVE FEE

#### Active Employees, Survivors, and Retirees without Medicare

	Employee and Non-Medicare Retiree/ Survivor Pays Monthly %	Employee and Non-Medicare Retiree/ Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/ Survivor Pays Monthly \$
<b>Health Plan</b>		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	15%	60.86	146.06
Fallon Community Health Plan Select Care	15%	73.80	177.12
Harvard Pilgrim Independence Plan	15%	78.94	191.06
Health New England	15%	64.68	160.30
Navigator by Tufts Health Plan	15%	77.86	187.62
NHP Care ( <i>Neighborhood Health Plan</i> )	15%	62.52	165.70
UniCare State Indemnity Plan/Basic with CIC ( <i>Comprehensive</i> )	15%	115.14	268.78
UniCare State Indemnity Plan/Basic without CIC ( <i>Non-Comprehensive</i> )	15%	109.80	256.42
UniCare State Indemnity Plan/Community Choice	15%	61.70	148.06
UniCare State Indemnity Plan/PLUS	15%	79.88	190.60

#### Retirees and Survivors with Medicare

	Retiree and Survivor Retiree/Survivor Pays Monthly Per Person	
<b>Health Plan</b>	%	\$
Fallon Senior Plan*	15%	30.02
Harvard Pilgrim Medicare Enhance	15%	52.50
Health New England MedPlus	15%	54.50
Tufts Health Plan Medicare Complement	15%	48.24
Tufts Health Plan Medicare Preferred*	15%	26.72
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC ( <i>Comprehensive</i> )	15%	52.96
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC ( <i>Non-Comprehensive</i> )	15%	51.36

\*Rates are subject to federal approval and may change January 1, 2010.

*Rates are calculated by the City of Pittsfield Benefits Office.*

#### RATE QUESTIONS?

**CALL: For Active City Employees and All Retirees call Nancy Dinofrio at 413-448-9808 For Active School Employees call Pam Delmolino at 413-499-9506**

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